



Rodney Stubbs

Senior Executive Coach

Areas of Expertise

- Executive Coaching
- Executive Performance for Business Results
- Change Management
- Organizational Development
- Communication Skills
- Interpersonal Skills

Clients

- Aeronautics Division
- Missiles and Fire Control Division
- Services Division
- Rotary and Mission Systems Division
- Space Systems Division
- UK Division
- Australia Division
- New Zealand Division
- Canada Division

Level/Type

- EVP, SVP, Mid-level to Senior Management, High Potentials

Biographical Information

Working with leading global and multinational organizations, Rod has provided executive coaching and individual and team development.

Rod facilitates personal mastery and transformation for clients around the world – specifically, in the defense, mail handling, air traffic management and transportation fields. He coaches senior leaders to implement lasting improvements in their performance thus improving business results through interpersonal effectiveness, communication, conflict resolution, and leadership development. His hands-on experience in multinational subsidiaries gives him a thorough understanding of how to achieve results through multicultural or virtual teams. In addition, his experience as an engineer and program manager has enabled him to understand the technical challenges that executives face.

Rod has delivered long-term positive results for the U.S. Air Force and four major divisions of Lockheed Martin Corporation (LMC) through management of complex technical systems. Among many diverse projects, Rod managed a 350-person team in the initial technical and financial implementation of a \$1B program for the country of Taiwan. Based on demonstrated capabilities, Rod was chosen by the Human Resources department to travel to every unit in the corporation to coach executives and teams to improve their immediate and long-term performance.

Rod volunteers with Engineers Without Borders building homes and delivering clean water in rural India.

Rod graduated from the USAF Academy, Arizona State University and Kennedy Western University.

